

KRCR-TV, Redding, CA / KAEF, Eureka, CA
ANNUAL EEO PUBLIC FILE REPORT
(August 1, 2016-July 31, 2017)

RECRUITMENT SOURCES USED FOR FULL-TIME VACANCIES

Appendix A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full-time job vacancies.

FULL-TIME POSITIONS FILLED; RECRUITMENT SOURCES USED
[With Hiree's Recruitment Source Noted in Brackets]

News Director/Anchor (## 7,8,12,36) [Hiree - #36]
Weekend Producer/Anchor (##7,8,12,36) [Hiree - #8]
Reporter/MMJ (##7,8,12) [Hiree - #7]
Digital Sales Coordinator (##7,10,11,24,34,36,39,44) [Hiree - #36]
Traffic Assistant (##5,7,8,10,11,24,44) [Hiree - #44]
Account Executive (##5,7,10,11,24,34,39,44) [Hiree - #34]
Traffic Assistant (##5,7,8,10,11,24,44) [Hiree - #44]
Master Control Operator (##5,7,8,10,11,24,34,44) [Hiree - #34]
Evening Anchor (##7,8,12,36,46) [Hiree - #7]
Sales/Traffic Assistant (##5,7,8,44,47) [Hiree - #44]
Account Executive (##8,12,34,44) [Hiree - #44]
MMJ/Reporter (##7,8,12) [Hiree - #7]
Master Control Supervisor (##5,7,8,11,12,44) [Hiree - #44]
Account Executive (##8,12,20) [Hiree - #20]
Account Executive (##9,44) [Hiree - #9]
Commercial Producer (##5,7,8,44) [Hiree - #44]
MMJ/Reporter (##7,8,12) [Hiree - #8]
MMJ/Reporter (##7,9,12) [Hiree - #9]
Account Executive (##5,7,8,10,11,24,34,39,44,47) [Hiree - #34]
MMJ/Reporter (##7,9,12) [Hiree - #9]
MMJ/Reporter (##7,8,12,32,36) [Hiree - #7]
Administrative Sales Assistant (##5,7,8,34,44,47) [Hiree - #34]
Marketing and Promotions Manager (##8,12,34,36,47) [Hiree - #36]

TOTAL INTERVIEWEES FOR FULL-TIME POSITIONS

93 persons

NUMBER OF INTERVIEWEE REFERRALS FROM SOURCES USED

#7 (11 persons), #8 (7 persons), #9 (4 persons), #11 (7 persons), #12 (1person), #20 (2 persons), #32 (1 person), #34 (14 persons), #36 (7 persons), #44 (33 persons), #46 (1 person), #47 (5 persons)

SUPPLEMENTAL OUTREACH ACTIVITIES

Appendix B contains a brief description of activities from the *FCC Menu* of outreach initiatives undertaken during the reporting period, including station personnel involved in the activities.